



Ministry of National Planning, Housing and Infrastructure
Republic of Maldives

**REQUEST FOR EXPRESSION OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL SELECTION)**

Maldives

Maldives Urban Development and Resilience Project (163957)

Loan No./Credit No./ Grant No.: IDA-65370

Assignment Title: Consultancy to Develop a Gender Equitable Guidelines for the National Disaster Management Authority

Reference No: MV-MONPI-260839-CS-INDV

Advertisement Reference: (IUL)471-PIDS7/471/2021/54

The Ministry of National Planning, Housing and Infrastructure has received financing from the World Bank toward the cost of the “Maldives Urban Development and Resilience Project” (MUDRP), and intends to apply part of the proceeds for the consulting services.

The consulting services (“the Services”) includes to support the National Disaster Management Authority to formulate a gender equality guideline on emergency response. The consultant will look at existing legal framework, policy documents, plans including the National Emergency Operations Plan and lessons learnt from past emergency response operations to recommend ways to mainstream gender equality in emergency response to ensure protection and empowerment of women and girls. Additionally, the guideline should propose targeted action that can be implemented after undertaking a gender analysis during emergency response phase. The services are required for a period of 10 weeks (70 working days) from the commencement of the works with potential extension based on performance and need. The expected start date of the assignment is Jan/Feb, 2022.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website:
www.planning.gov.mv.



The Ministry of National Planning, Housing and Infrastructure now invites eligible individual consultants to indicate their interest in providing the Services. Interested Consultants should provide a CV including information that demonstrates that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- i. At least 7 years of progressively responsible professional experience working on gender responsive policy, planning and programming and gender equality related matters
- ii. Master's degree in gender studies, social sciences/public policy or other relevant fields
- iii. Extensive knowledge and experience on the subject matter and developing of national gender equality policies with or for government agencies, particularly focusing on gender and diversity
- iv. Understanding of the gender equality environment in the Asia-Pacific Region
- v. Excellent command of the English language (both written and spoken) and effective communication skills.

The attention of interested Consultants is drawn to Section III, paragraph, 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers'(Procurement in Investment Project Financing- Goods, Works, Non-Consulting and Consulting Services, July 2016 Revised November 2017 and August 2018), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment:

3.17 Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower. Without limitation on the generality of the foregoing, Consultants shall not be hired under the circumstances set forth below:

d. Consultants (including their experts and other personnel, and sub-consultants), that have a close business or family relationship with a professional staff of the Borrower, or of the project implementing agency, or of a recipient of a part of the Bank's financing, or any other party representing or acting on behalf of the Borrower, that is directly or indirectly involved in any part of:

- i. the preparation of the TOR for the assignment;
- ii. the selection process for the contract; or
- iii. the supervision of the contract, may not be awarded a contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable to the Bank throughout the selection process and the execution of the contract.



The individual will be selected based on the qualification and experience, in accordance with the procedures set out in the 'The World Bank Procurement Regulations for IPF Borrowers- Procurement in Investment Project Financing- Goods, Works, Non-Consulting and Consulting Services, July 2016, Revised November 2017' and August 2018' as per the Financing Agreement of the project.

Further information can be obtained at the address below during office hours- 08:30 to 1400hrs (local time)

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by no later than **1300 hours Maldivian time on 23rd December, 2021.**

Infrastructure Department,
Ministry of National Planning, Housing and Infrastructure,
Ameenee Magu, Maafannu Male', 20392,
Republic of Maldives.
Email: tenders@planning.gov.mv
CC: mudrp@planning.gov.mv