



## **Gender Analysis Study using 2006 Census Data UNFPA Project**

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### **Terms of Reference for Local Consultant(s)**

#### **1. Background**

The United Nations Population Fund (UNFPA) and the Ministry of Planning and National Development (MPND) together wishes to carry forward a Gender Analysis Study utilizing the 2006 Census Data and other available supplementary data under the UNFPA Project MDV4G11A “Increased availability and utilization of Gender Disaggregated data approved as part of the 2008-2010 Country Programme” – Gender Output.

With support from UNFPA, work on engendering the population and housing census 2006 to put in place mechanisms for better capture the economic activities carried out by women, was done by MPND. An analysis on women’s economic activities, youth and gender issues has already been done from the census 2006 data. This analysis showed low levels of female and youth labour force participation rates, high unemployment rates and a high proportion of economically inactive women and youth in the labour force.

Hence, the purpose of this analysis is to carrying out more in-depth additional research on this area to highlight the gender issues and the underlying reasons for this low participation rates and provide recommendations on how to improve the situation. Apart from using the existing census and other survey data and analysis on this issue, the consultant is expected to hold discussions with stakeholders in the government, private sector, NGOs, CBOs, women entrepreneurs, hold focus group discussions with women and youth in general to gather information for this study.

The Consultant(s) must produce a quality professional paper on the following topic(s).

**Topic 1: Situation of the Female Headed Households in the Maldives**

**Topic 2: Detailed Study on Increasing Labour Force Participation Rates of Maldivian Women**

The consultancy(s) would consist of three main components:

- **Component 1:** Data compilation, focus group discussions, stakeholder consultations and data analysis
- **Component 2:** Prepare the Analysis Study
- **Component 3:** Conduct a dissemination workshop

## 2. Scope of Work:

The Consultant(s) is required to undertake, *inter alia*, the following tasks.

- In consultation with the Ministry of Planning and National Development, develop a structure for the Study
- Analyze the available 2006 Census Data using statistical and descriptive tools of analysis
- Generate necessary tables and graphs from the 2006 Census Data-set
- Review the 7<sup>th</sup> National Development Plan and other relevant literature in the field
- Conduct Focus Group Discussions at different levels to gather information from different stakeholders
- When and where possible transfer knowledge to the attached counter staffs
- Prepare and submit a First Draft of the Study to the respective sectors for comments.
- Incorporate comments and prepare the Final Draft of the Study
- Conduct a Workshop to disseminate key findings of the Study

## 3. Outputs:

- The Consultant(s) should submit an **Outline for the research study** stating clearly the structure of the study, methodology that will be used, how he/she plans to conduct the study by 3 weeks into the consultancy.
- The Consultant(s) should produce a **First Draft** of the Gender Analysis Study by 8 weeks into the consultancy
- The Consultant(s) need to conduct the dissemination workshop and submit the **Workshop Report** by 9 weeks into the consultancy
- The Consultant(s) needs to incorporate any relevant comments received and produce the **Final Draft** of the Gender Analysis Study within 11 weeks into the consultancy period.

## 4. Timeframe:

The Consultancy(s) will be for a total of 11 weeks.

## 5. Work Station:

The Local Consultant(s) will work at the Ministry of Planning and National Development.

## 6. Reporting:

- The Consultant(s) shall report to the Social and Population Planning Section of the Ministry of Planning and National Development.
- The Ministry of Planning and National Development will provide logistical arrangements to the Consultant(s).

**7. Qualification and Experience:**

- Postgraduate degree in Gender Studies, Economics, Sociology, Social Development or related field.
  - Knowledge and experience of Gender and employment issues at National and Regional level
  - Analytical skills to conceptualize and evaluate development issues
  - Knowledge and practical experience with standard statistical software (SPSS, CS Pro)
  - Excellent oral and written communication skills in English.
  - Knowledge and practical experience with simple office software applications (Word, Excel, PowerPoint, Internet).
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